

March 25, 2009

Morris Interactive  
100 – 120 Sonnenschein Place  
Saskatoon SK S7M 1M4

Dear Ron and Team at Morris Interactive,

Thank you for the Impact Leadership program that you facilitated with our staff over the last several weeks. The team managers found the information practical, applicable and easy to understand. A comment I received from staff was “any previous money we have spent on training, should have gone into this training program”. The concepts you presented are allowing us to change the way we lead and to improve our business communications.

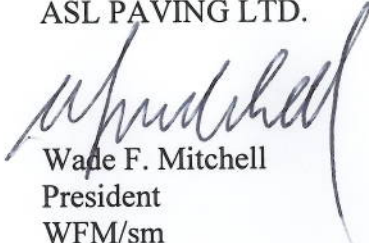
Following the training, our team members and I found that virtually every topic you covered offered insights that could be directly applied to our present business operations. As result of the training, we have made a number of positive improvements to the way we operate.

Thank you for your dedicated and diligent efforts in presenting this most useful program in such a common sense and interesting manner. I would certainly recommend this training to any other organization looking at improving their leaders' skills.

I look forward to our next training program in the very near future.

Sincerely,

ASL PAVING LTD.



Wade F. Mitchell  
President  
WFM/sm