

## **Job Ad Text for Morris Interactive Business Consultant search**

In response to increasing client interest in our Business Consulting suite of products and services, Morris Interactive is inviting applications from Business Development, Financial Analysis and/or Relationship Builders to join our team.

Morris Interactive is a boutique-consulting firm, based in Saskatoon, SK with regional offices located in Edmonton, AB, Quebec, QC, and Fort Collins, Colorado, USA. At Morris Interactive we believe our people and our relationships are what drive business growth and success. We work with businesses of all sizes across multiple industries including agriculture, public sector, healthcare, as well as with over 100 indigenous organizations.

Relationships matter. Results matter.

Morris Interactive has built its reputation by delivering honest and direct feedback and delivering solid results and project outcomes for our clients. Our principal consultants are senior leaders, and subject matter experts in their fields; they are respected for creating innovative custom solutions for our clients, while leveraging the strength and depth of our partner programs. Some of those partners include the research firm John Wiley and Sons, utilizing the Everything DiSC® and Five Behaviors of a Cohesive Team™ tool sets, as well as PROSCi, the Change Management Specialists, and human resources research and tools provided through McLean & Company.

Our approach at Morris Interactive isn't for everybody. We purposefully seek out clients with whom we can build a continuing relationship. We believe our clients' success is our success, and we are committed to working alongside you to achieve your goals and see your business thrive.

At Morris Interactive, we start with people.

Morris Interactive clients represent of a wide variety of industries and organization type, size and sophistication. Equally diverse is the range of Business Consulting services we provide, from Business Planning and Feasibility Studies to Business Development Projects, Strategic Planning, in-Market Representation, Project Coordination, to Contract Management.

Opportunities are available for Business Consultants as full-time, part-time or casual staff positions, or as independent consultants (piece and/or project work).

Candidate professional qualifications include:

- Minimum of 3 years of experience employed as a Business Professional including but not limited to Business Analyst Experience, Sales Representative, Financial Analyst,
- Experience conducting feasibility studies
- Market Research Experience
- Economic Development Experience

- Management experience is preferred, but not essential
- Relevant post-secondary education (preferred majors include: Finance, Economics, Marketing, HR, Business, Education, Social Sciences).
- Financial Management Analysis Experience
- Other relevant professional certifications and/or designations are an advantage.
- English language fluency (oral and written).
- Exceptional communication skills (speaking, listening, comprehension, ...).
- Exceptional writing skills (policy and process/protocol development, HR manuals, etc.)
- Superior people-skills (friendly, approachable, open, outgoing, other-focused)
- Leadership character and effective leadership skills (influencing, collaboration, diplomacy, change management, etc.)
- Entrepreneurial spirit with a team-work orientation.
- Superior business acumen.
- Effective organizational skills, with ability to manage multiple projects and clients.
- Professional appearance and attitude.
- Passionate to produce an outstanding client experience.
- Highly ethical, respectful, and respectable.

Personal Qualifications Include:

- Canadian Residency (Saskatchewan preferred)
- Permanent legal Canadian working status
- Current Canadian Driver's License
- Willingness and ability to travel (day-trips and overnights)
- Highway-worthy vehicle
- Clean and clear criminal record check

To apply:

Submit Resume, with Cover Letter, to [jay@morrisinteractive.ca](mailto:jay@morrisinteractive.ca). Please include a professional reference list with at least 3 employer or client contacts. Short-listed candidates will participate in psychometric testing (DISC and PXT Select). All applications are welcome however only Canadian residents with legal working status will be considered, and only short-listed candidates will be contacted.